

FREQUENTLY ASKED QUESTIONS

1. Will my gift to Aaron's Acres be tax deductible?

Yes. Aaron's Acres is a tax-exempt 501(c)(3) organization. Charitable gifts made to Aaron's Acres are tax exempt following IRS guidelines. We suggest that you contact your financial advisor to discuss your intentions and gift.

2. How many people are living with a disability in Lancaster County and beyond?

- 61 million adults (26% or 1 in 4) in the United States are currently living with a disability (Centers for Disease Control and Prevention)
- Pennsylvania has the sixth largest population of individuals living with disabilities among the 50 states (23.9% of adults)
- In Lancaster County, almost 14% of the adult population lives with a disability

3. What counties is Aaron's Acres currently serving?

Our participants and their families are coming from Lancaster, Dauphin, Lebanon, Berks, Perry, and Cumberland counties. It is estimated that more than 53,000 individuals in our service area between the ages of 5-34 are living with a disability.

4. How long has Aaron's Acres been looking for a permanent home?

How important is it they have finally found a permanent place to call home?

We've been actively looking for a property for ten years, including five years of intense search activity with a local real estate agent. We have thoroughly investigated the options that have come our way, and it has been challenging to find everything we need for our programs in a location that is generally accessible to our participant families (who are coming to us from six different counties in Central Pennsylvania). We are now at a critical point as an organization where additional space is needed in order to continue to adequately meet the needs of those we serve.

5. How will Aaron's Acres programming and services be enhanced through their new permanent home?

Additional space will allow us to expand our daily activity schedule for participants of all ages, particularly those who have graduated from high school, as well as our families. We are also planning to offer after-school care with a priority given to those children who have aged out of other after-school care programs.

6. Why is expanding programming to those ages 21 – 40 such an important expansion of Aaron's Acres mission?

There is a lack of meaningful program opportunities for this age group and we would like to help fill this gap. When school ends, activity/work options and support often go away. Our programs will add purpose and meaning to the lives of those we serve. We will also be providing families and caregivers with additional opportunities for respite.

7. How does Aaron's Acres plan to fund the increased costs that will arise from being a building owner? Are there new revenue streams or cost savings?

Expanded programming will increase earned revenue from participant fees. Cost savings will be realized in rent payments, travel between program sites, and better utilization of staff time. Increased services to the young adult community will position us to apply for new funding from area foundations, businesses, and individuals. This campaign will also add funds to our permanent endowment fund which will help support programming and operations in perpetuity.

8. Owning a pool can be expensive. How will Aaron's Acres ensure that they are able to cover pool maintenance and future repair costs without jeopardizing programming dollars?

We plan to add aquatic programs such as swim lessons and fitness classes utilizing the pool. We also anticipate the pool generating revenue through rentals to other organizations for aquatic and outdoor activities.

9. How will having a permanent home improve the ability to attract and retain staff?

Having a consistent and easily accessible location will ease some of our staffing challenges. With ongoing programs and structured schedules throughout the year, we will be in a stronger position to offer both full-time employment and other opportunities for students seeking hands-on and paid learning experiences. We are committed to providing competitive pay, building meaningful educational opportunities, and creating a supportive work environment to help attract qualified team members. We will work to strengthen local partnerships — particularly with area universities — to create new internship opportunities.

10. Will Aaron's Acres offer any special gift "naming" opportunities in this campaign?

Yes. Major gift donors to the Creating One Community, Together Capital Campaign of \$25,000, \$50,000, \$100,000, and above may, if they choose, have their names associated with select spaces in Aaron's Acres new building and the outdoor amenities. For available spaces and gift minimums, please see our "Space Naming Opportunities" insert. All donors of gifts of \$1,000 or more will be included on a donor wall to be permanently displayed in a prominent location in the new building. All gifts can be made "In Honor of" or "In Memory of," and every donor will be thanked in a special post-campaign Honor Roll of Donors publication. Gifts of all sizes are needed in this campaign, and we are grateful for the support. Remember: You have the opportunity to make a gift that combines a current gift payable over 5 years with a qualifying planned gift to secure a naming opportunity. Please contact Kate Mullen, Director of Development & Community Relations.

11. Over how many years may I pay my pledge?

Donors will have the opportunity to pay their pledge over a period of up to 5 years.

12. What role will planned (estate) gifts play in the campaign?

New or increased planned (estate) gifts will be an option for all donors, and planned gifts from donors aged 75 and older will be credited for their estate gift/pledge at full face value. Donors will be asked to sign a binding campaign pledge form and also provide copies of the pertinent section of their will/other documentation. Many donors will choose to make a combination of outright and planned (estate) gifts to maximize their giving.



PLEDGE FORM

FULL NAME _____

SPOUSE'S NAME _____

STREET _____

CITY _____ STATE _____ ZIP _____

HOME PHONE _____ WORK PHONE _____

EMAIL ADDRESS _____ CELL PHONE _____

NAME(S) AS IT/THEY SHOULD APPEAR FOR DONOR RECOGNITION

☐ I/WE WISH TO REMAIN ANONYMOUS

Current Gifts & Pledges:

☐ I/We agree to contribute \$ _____ to Aaron's Acres for the Creating One Community, Together Campaign.

☐ A check for \$ _____ is enclosed.

☐ Our gift will be made via transfer of appreciated securities. Please contact me with transfer instructions.

Or

☐ The contribution will be paid over a period of ☐ 1 year ☐ 2 years ☐ 3 years ☐ 4 years ☐ 5 years.

Please send us reminders of our pledge payments due in _____ (month) of each year.

Planned Gifts & Estate Provisions:

I/We would like to discuss:

☐ Bequest through a Will

☐ Life Insurance

☐ Charitable Gift Annuity

☐ Charitable Remainder Trust

☐ Retirement Assets (IRA, 401K)

☐ Gift of Real Estate

☐ Other: Please explain

☐ I/We have already made an estate provision. Documentation enclosed - e.g., pertinent section of a Will, Beneficiary Form

Please note any other information you wish to provide, record, or have:

DONOR SIGNATURE

DATE

DONOR SIGNATURE

DATE

Please Return to:

Kate Mullen, Director of Development & Community Relations
Aaron's Acres, 121 Walnut Hill Road, Millersville, PA 17551
717- 917-6101 x5 katemullen@aaronsacres.org



WAYS TO SUPPORT

The Creating One Community, Together Capital Campaign will provide the philanthropic support needed to support the purchase of our new home, renovations, construction of the pool, pool house, pavilion, and permanent endowment support for programming and operations. In addition to outright gifts of cash, there are alternative ways of providing a generous pledge to the capital campaign. Because Aaron's Acres is a 501(c)(3) organization, contributions are tax deductible to the fullest extent of the law.

A Multi-Year Pledge

Donor(s) may choose to make their campaign gifts payable over a period of up to five years with the completion of a written pledge form. In some instances, a longer pledge payment schedule may be offered to donors who request it in order to secure major naming opportunities.

A Gift of Securities

Aaron's Acres supporters may own stocks, bonds, or mutual funds that have appreciated beyond their original cost and may consider making their campaign gift with these appreciated securities. Often, such a gift represents a tax efficient way to support the campaign.

Qualified Charitable Distributions (QCD) from IRA Accounts

Donors age 70½ years or older may consider making a direct transfer of up to \$111,000 (2026 amount per individual. Couples may each contribute.) annually from their IRA accounts to support the Campaign. By supporting Aaron's Acres with a QCD, you can avoid reporting the IRA distribution as taxable income. If you are age 73 or older and must take a Required Minimum Distribution (RMD), a QCD gift can satisfy your RMD without increasing your taxable income. Although the distribution will be free from income tax, it will not generate an income tax charitable deduction. This giving option may be of particular benefit for those who do not itemize deductions.

Planned Gifts

In addition to current gifts that will support the campaign, planned estate gifts are very important to Aaron's Acres. There are a number of options for creating a planned gift either currently or through your estate, including charitable gift annuities, charitable remainder trusts, outright bequests, and gifts of life insurance. In some instances, new or increased planned gifts made in response to this campaign may be counted toward the \$4,000,000 campaign goal and may help qualify you for special "named gift opportunities". New and increased planned gifts are an excellent way to augment your current gift to the campaign. Please contact Kate Mullen, Director of Development and Community Relations, for details about how qualifying planned gifts will be counted and credited to the Aaron's Acres Creating One Community, Together Capital Campaign.

Gifts-In-Kind

Some supporters may choose to participate in this campaign through Gifts-In-Kind. Supporters interested in donating materials, labor, equipment, furniture, and technology should contact Kate Mullen, Director of Development and Community Relations, to discuss specific items needed and the campaign value that will be assigned.

Gifts of Real Estate, Tangible Personal Property, Cryptocurrency, and Other Direct Gifts

Donors may hold other assets that could represent an opportunity to support Aaron's Acres Creating One Community, Together Capital Campaign. We would be pleased to speak with you to discuss these and other options.

For further information about any of these ways to give or named gift opportunities, please contact Kate Mullen, Director of Development and Community Relations, at katemullen@aaronsacres.org or 717-917-6101 x5

NAMED GIFT AND DONOR RECOGNITION OPPORTUNITIES

As of February 2, 2026

AVAILABLE NAMING SPACE	MINIMUM GIFT
1. Main Building*	\$750,000+
2. Swimming Pool*	\$500,000
3. Activities & Gathering Pavilion*	\$300,000
4. Main Lobby* (Main Level)	\$250,000
5 Multi-Purpose Room* (Main Level)	\$200,000
6. Activities Fields*	\$200,000
7. Kitchen* (Lower Level)	\$150,000
8. Large Activity Room* (Lower Level)	\$150,000
9. Welcome Portico/Student Drop Off* (Main Level)	\$100,000
10. Arts & Crafts Room* (Lower Level)	\$100,000
11. Pool House	\$75,000
12. Board Room (Main Level)	\$75,000
13. Music Room (Lower Level)	\$75,000
14. Gaming Room (Lower Level)	\$75,000
15. Game/Activity Room (Lower Level)	\$50,000
16. Parent Lounge (Main Level)	\$50,000
17. Executive Director's Office (Main Level)	\$50,000
18. Basketball Court	\$50,000
19. Parking Lot	\$50,000
20. Donor Wall (Main Level)	\$50,000
21. Finance Suite (Main Level)	\$30,000
22. Staff Offices (Main Level) 4 available	\$25,000
23. Gross Motor Storage Room (Lower Level)	\$25,000
24. Fine Motor Storage Room (Lower Level)	\$25,000
25. Sensory Room (Lower Level)	\$25,000
26. Staff Work Area (Main Level)	\$25,000
27. Elevator	\$25,000
28. Administrative Lobby (Main Level)	\$25,000
29. Intake Room (Main Level)	\$25,000

* \$100,000 and above – Named Space

NAMED GIFT AND DONOR RECOGNITION OPPORTUNITIES

If desired by the donor, Aaron's Acres will name the selected space after the donor(s) or in honor/memory of a loved one, and the space will be known as the "DONOR'S NAME room/pool/lobby/etc." These donors will be recognized on individual signage located in or near the selected space, and the space name will be used on signage, building/property maps, and in publications.

♥ **\$25,000 to \$99,999 – Individually Designated Space**

Donors at this level will be offered Gift Designations, whereby a donor(s) may indicate that a particular space or fund was given by the donor(s) or in honor/memory of a loved one. These donors will be recognized on individual signage located in or near the selected space.

♥ **\$10,000 and above – Major Donor**

Donors at this level will be recognized on an attractive donor wall permanently installed in the Main Lobby of Aaron's Acres new building. Cash, multi-year pledges, planned gifts, and in-kind gifts will qualify for this type of recognition.

♥ **\$1,000 and above**

Donors who contribute \$1,000 or more will be listed alphabetically on the Community Donor wall permanently installed in the Main Lobby of Aaron's Acres new building

♥ **\$1 and above**

All donors will be listed in a commemorative Honor Roll of Donors booklet to be printed at the campaign's conclusion.

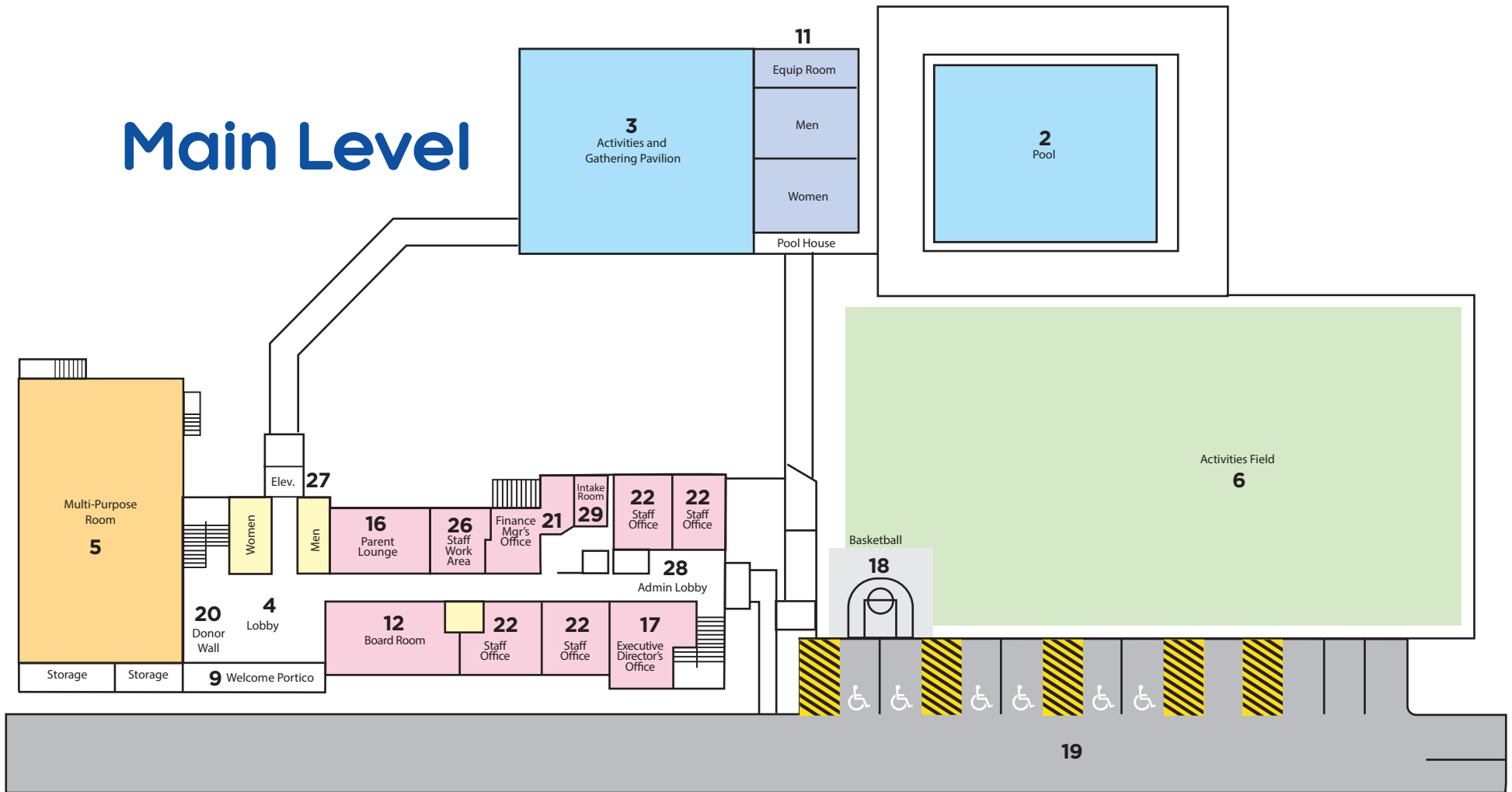
Endowment Funds and other gifting opportunities that will be available at many different campaign gift levels include:

- | | |
|---------------------------------------|-----------------------------------|
| ♥ Walkways | ♥ Adaptive Playground |
| ♥ Benches | ♥ Shading Canopies |
| ♥ Gardens & Landscaping Funds | ♥ Adaptive Picnic Table |
| ♥ Art Walls/Sensory Activities Spaces | ♥ Arts, Music, & Recreation Funds |
| | ♥ Pool Equipment Fund |

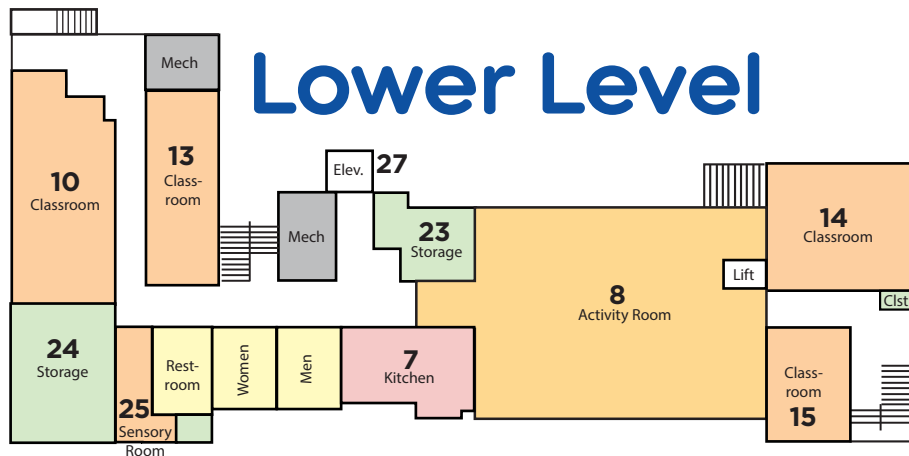
Contact Aaron's Acres for more information.

Kate Mullen, Director of Development & Community Relations
Aaron's Acres, 121 Walnut Hill Road, Millersville, PA 17551
717- 917-6101 x5 katemullen@aaronsacres.org

Main Level



Lower Level



Creating
One Community,
 Together
 CAPITAL CAMPAIGN

 aaron's
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NAMED GIFT AND DONOR RECOGNITION OPPORTUNITIES